

## UKLA Training Policy Version 1 14.1.2018

### **1. Aim**

The aim of UKLA Training is to provide a comprehensive training programme for all UKLA members, inclusive of 4.7, Radial and Standard rigs and sailors of all ages at safe training venues across the UK. The UK Laser Association intends to provide high quality for coaching for all and work hand in hand with the RYA Junior, Transitional, Youth and Podium programmes. The UKLA Training Officer is responsible for this policy.

### **2. Eligibility**

Sailors must be capable of safely sailing their chosen class of boat (4.7, Radial, Standard) in an average of 25 knots of wind and be members of the UKLA or another ILCA Division. It is strongly advised that sailors join the UKLA, membership is available through: **LINK** however temporary membership is available.

### **3. Communication**

All UKLA Training can be accessed via [www.laser.org.uk/EventsCalendar.php](http://www.laser.org.uk/EventsCalendar.php) Training will be placed on the website as soon as confirmed and no training will be placed until it is confirmed.

Only open training will be posted on the UKLA site, so sailors can enter any training event that they are able to view on the UKLA website. In example club training which is solely for club members would not be advertised on [www.laser.org.uk](http://www.laser.org.uk) and it is up to the club to promote their own events (see 7.)

For restricted RYA events please refer to the relevant page on the RYA website: In example Junior, Transitional, Youth and Podium squads.

### **4. Organisation**

Training events are run through the UKLA Training Officer and dates who will review dates for approval before they are posted on the UKLA website to avoid clashes.

No UKLA training of a specific class will clash with training of that class in the same date and venue because the UKLA hopes that sailors will attend the events. In Example you would not have Radial training at the same venue and weekend as a Radial Qualifier but you could have 4.7 training there if there was no racing for 4.7s that weekend.

### **5. Coaching**

Consist high level of coaching from people who are expert in the class (all rigs) and have up to date and relevant technical knowledge and coaching qualifications. Risk assessment: On the day it is the

responsibility of the head coach to assess the safety of the conditions having consulted all reasonable resources as to what to expect. In the case of uncertainty then err on the side of caution, as they are mainly useful lessons which can be learned via shore based activities. Coach appointment will be made with the approval of the UKLA Training Officer.

## **6. Expectations**

Coaches must respect the rights, dignity and worth of every person and treat every equally with the context of sailing. Well-being and safety are of higher priority than development of performance and coaches must encourage sailors to accept responsibility for their own behaviour and sailing performance and likewise Coaches must display consistent high standards of behaviour and coaching professionalism. Below expected standards of behaviour or professionalism in Coaches/Sailors is to be immediately reported to the UKLA Training Officer.

## **7. Club training**

Training for club sailors is available through the UKLA Training Officer. The fee is £180 per day per coach and expenses are very rarely charged because if possible a local Coach will always be used.  
Procedure

1. Contact the UKLA Training Officer with training venue and chosen date(s)
2. The UKLA Training Officer will then supply the appropriate Coach's contact details
3. Payment is made directly to the Coach(s) on the day. Coaching ratios 1:10 (so for example between 11 -> 20 sailors would require 2 coaches).

Safely and effective management of the training is solely the responsibility of the appointed coach.

## **8. Contact**

The primary contact is the UKLA Training Officer for anything not covered in this document and for general coaching enquires please email [training@laser.org.uk](mailto:training@laser.org.uk) For specific training queries please use the contact information for the particular weekend on [www.laser.org.uk](http://www.laser.org.uk)